



The Force Weekly



Navy Personnel Command Force Master Chief, FORCM(SW/AW/EXW) Leland E. Moore

4 – 8 MAY

PACT QUOTAS RELEASED

The ratings projected to have the greatest opportunity for eligible Professional Apprentice Career Track (PACT) Sailors striking for ratings are: ABH, AO, ABE, AM, MM, EN, EM, GSE, LS, OS, CS, and BM. Encourage your PACT Sailors to think about the above ratings and remind them they will be separated if they don't pick up a rating by their EAOS. Questions concerning Career Waypoints can be answered at (901) 874-2102 (DSN 882), or career_waypoints@navy.mil. The table is found at this link: <http://www.public.navy.mil/bupers-npc/career/careercounseling/Documents/Apr%202015%20Professional%20Apprentice%20Career%20Track%20r0.pdf>

THRIFT SAVINGS PLAN BASICS

As leaders, it is our job to ensure our Sailors are equipped with the knowledge they need to advance their careers. Not only is career and rate knowledge important, Sailors must also be financially prepared for the future. Too often, Junior Sailors do not think about future retirement savings and how to become financially independent. Remind them that it is never too early to start saving and preparing for retirement. TSP is a great option for our Sailors, and many of the different funds have been producing excellent returns. Encourage your Sailors to consider TSP and other retirement options such as Roth IRAs so they can prepare for their eventual retirement. More TSP information can be found here: <https://www.tsp.gov/index.shtml>.

SENIOR ENLISTED CONTINUATION BOARD ANNOUNCED

NAVADMIN 088/15 announced the FY-16 Senior Enlisted Continuation Board. The board will convene 3 August 2015; all E7-E9s with at least 3 years TIR and over 19 years of active service are eligible for review by the board. Personnel not selected for continuation must transfer to the Fleet Reserve before 1 September 2016. Documented misconduct and substandard or marginal performance will be the primary reasons board-eligible Sailors are not continued. Further questions can be answered at 1-866-U-ASK-NPC or uasknpc@navy.mil. For additional guidance read the NAVADMIN: <http://www.public.navy.mil/bupers-npc/reference/messages/Documents/NAVADMIN/NAV2015/NAV15088.txt>.

DETAILER NOTE

Detailers are stressing that "Needs of the Navy" are becoming a frequent destination for those Sailors who do not use all five selection applications on CMS/ID. NAVADMIN 226/12 provides additional details, but the bottom line is the same: Pick 5 in CMS/ID! Stress to your Sailors that they must take control of their careers and not wait until the end of the negotiating window to start looking for orders. For additional Detailer messages, go to www.npc.navy.mil/.

CMS/ID

May CMS/ID application window opens Friday, 8 May at 1800 Central and will close Monday, 18 May at 0500 Central. Command comments can be made any time before 21 May. Help detailers make the right selections; be proactive about your billets! Good luck to all applicants on picking your next set of orders.

SENIOR CHIEF QUOTAS RELEASED

The FY-16 E8 Selection Board Quotas have been released and can be found here: [http://www.navy.mil/ah_online/documents/EMBARGOED%20Update%20-%20Cycle%20225%20Active%20E8%20Quotas%20Adjustment%20\(20%20Apr%202015\)%20\(4\)%20E8.pdf](http://www.navy.mil/ah_online/documents/EMBARGOED%20Update%20-%20Cycle%20225%20Active%20E8%20Quotas%20Adjustment%20(20%20Apr%202015)%20(4)%20E8.pdf). Good luck to all who are eligible!

THIS WEEK IN NAVAL HISTORY

4 MAY 1942 - Battle of the Coral Sea begins when TF 17 attacks the Japanese Tulagi Invasion Force at Tulagi, Solomons.
4 MAY 1961 - Cmdr. Alan Shepard Jr. makes the first U.S. manned space flight. *USS LAKE CHAMPLAIN* (CVS-39) recovers the capsule after the 15 minute flight.
6 MAY 1916 - The first ship-to-shore radio telephone voice conversation was held on board *USS NEW HAMPSHIRE* (BB 25) off the Virginia Capes.
7 MAY 1942 - The Battle of the Coral Sea resumes as Task Force Seventeen (TF-17) intercepts the Japanese intending to invade Port Moresby, New Guinea.
8 MAY 1945 - The unconditional surrender of Germany was ratified by Allies in Berlin. This event is remembered as V-E Day!

QUOTE OF THE WEEK

"The Navy has both a tradition and a future--and we look with pride and confidence in both directions."

~Admiral Arleigh Burke